

Human Resources Report
2-08

Regarding Human Resources this past month:

1. Karen Riley was hired as a literacy tutor to replace Jean Marlowe who resigned.
2. Nancy Johnston was hired as an educational assistant to replace Alyce Orenstein who retired.
3. Heather Nee was hired to replace Karla Marcille as an educational assistant who retired.
4. Eileen Blette was hired as an educational assistant to replace Kris Drew, who was one of two teachers in the multi-handicapped class at Nathan Hale. Mrs. Carver felt that an additional educational assistant could adequately service the students in that class with one teacher instead of two given the composition of the class.
5. Kris Drew was then moved to Winthrop as a Special Education Teacher to replace Mary Jane Ruffo who has become the district Educational Evaluator working out of Mrs. Carver's office and servicing students attending any school in our district or out of town for whom we are responsible by law.
6. Christopher Marot was hired at NLHS as a .8 Social Studies teacher to teach the classes that were taught by Jen Ross. She is now teaching four ESL classes and two Social Studies classes. This is a perfect example of using our current staff in positions that are shortage areas (ESL) because they are qualified and certified in those areas and what they had previously been teaching can be replaced.
7. Kristie Fresco-Hawes was hired as a school psychologist replacing Jerry Guindon who had previously retired and was working part time for us while we found the school psychologist we have been looking for.

I have worked on labor relations issues including a grievance. In addition, Mr. Sullivan and I have met several times to work on alternatives to suspension at NLHS and are implementing some of his plans including an alternative discipline person who is working under the supervision of a teacher and administrator.

Mrs. Fuller and I continue to meet on the transition staffing plans for CBJ and I also am working with Joanna Brothel of the NLEA on language for the teacher evaluation plan that will incorporate the changes to the evaluation system that will take affect this coming year.